



Rep. Michael K. Smith

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1 AMENDMENT TO HOUSE BILL 5970

2 AMENDMENT NO. _____. Amend House Bill 5970 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by changing Sections
5 2-3.53a and 21-7.10 as follows:

6 (105 ILCS 5/2-3.53a)

7 Sec. 2-3.53a. New principal mentoring program.

8 (a) Beginning on July 1, 2007, and subject to an annual
9 appropriation by the General Assembly, to establish a new
10 principal mentoring program for new principals. Any individual
11 who is hired as a principal in the State of Illinois on or
12 after July 1, 2007 and before July 1, 2008 shall participate in
13 a new principal mentoring program for the duration of his or
14 her first year as a principal and must complete the program in
15 accordance with the requirements established by the State Board
16 of Education by rule or, for a school district created by

1 Article 34 of this Code, in accordance with the provisions of
2 Section 34-18.27 of this Code. School districts created by
3 Article 34 are not subject to the requirements of subsection
4 (b), (c), (d), (e), (f), or (g) of this Section. Principals
5 hired on or after July 1, 2007 and before July 1, 2008 may
6 participate in a second year of mentoring if it is determined
7 by the State Superintendent of Education that sufficient
8 funding exists for such participation. Beginning on July 1,
9 2008, and subject to an annual appropriation by the General
10 Assembly, any individual who is first hired as a principal in
11 the State of Illinois on or after July 1, 2008 shall
12 participate in a new principal mentoring program for the
13 duration of his or her first year and second year as a
14 principal and must complete the program in accordance with
15 requirements herein. The new principal mentoring program shall
16 match an experienced principal who meets the requirements of
17 subsection (b) of this Section with each new principal ~~in his~~
18 ~~or her first year in that position~~ in order to assist the new
19 principal in the development of his or her professional growth
20 and to provide guidance ~~during the new principal's first year~~
21 ~~of service.~~

22 (b) Any individual who has been a principal in Illinois for
23 3 or more years and who has demonstrated success as an
24 instructional leader, as determined by the State Board by rule,
25 is eligible to apply to be a mentor under a new principal
26 mentoring program. Mentors shall complete mentoring training

1 by entities approved by the State Board and meet any other
2 requirements set forth by the State Board and by the school
3 district employing the mentor.

4 (c) The State Board shall certify an entity or entities
5 approved to provide training of mentors.

6 (d) A mentor shall be assigned to a new principal based on
7 (i) similarity of grade level or type of school, (ii) learning
8 needs of the new principal, and (iii) geographical proximity of
9 the mentor to the new principal. The principal, in
10 collaboration with the mentor, shall identify areas for
11 improvement of the new principal's professional growth,
12 including, but not limited to, each of the following:

13 (1) Analyzing data and applying it to practice.

14 (2) Aligning professional development and
15 instructional programs.

16 (3) Building a professional learning community.

17 (4) Observing classroom practices and providing
18 feedback.

19 (5) Facilitating effective meetings.

20 (6) Developing distributive leadership practices.

21 (7) Facilitating organizational change.

22 The mentor shall not be required to provide an evaluation of
23 the new principal on the basis of the mentoring relationship.

24 (e) On or after January 1, 2008 and on or after January 1
25 of each year thereafter, each mentor and each new principal
26 shall complete a survey of progress on a form developed by

1 their respective school districts. On or before July 1, 2008
2 and on or after July 1 of each year thereafter, the State Board
3 shall facilitate a review and evaluate the mentoring training
4 program in collaboration with the approved providers. Each new
5 principal and his or her mentor must complete a verification
6 form developed by the State Board in order to certify their
7 completion of a new principal mentoring program.

8 (f) The requirements of this Section do not apply to any
9 individual who has previously served as an assistant principal
10 in Illinois acting under an administrative certificate for 5 or
11 more years and who is hired, on or after July 1, 2007, as a
12 principal by the school district in which the individual last
13 served as an assistant principal, although such an individual
14 may choose to participate in this program or shall be required
15 to participate by the school district.

16 (g) The State Board may adopt any rules necessary for the
17 implementation of this Section.

18 (h) On an annual basis, the State Superintendent of
19 Education shall determine whether appropriations are likely to
20 be sufficient to require operation of the mentoring program for
21 the coming year. In doing so, the State Superintendent shall
22 first determine whether it is likely that funds will be
23 sufficient to require operation of the mentoring program for
24 individuals in their first year as principal and shall then
25 determine whether it is likely that funds will be sufficient to
26 require operation of the mentoring program for individuals in

1 their second year as principal. If it is likely that funds will
2 be sufficient to require operation of the mentoring program for
3 individuals in their first year as principal, but not for
4 individuals in their second year as principal, the State
5 Superintendent shall have the discretion to determine that the
6 mentoring program for that year will only operate as to
7 individuals in their first year as principal.

8 (Source: P.A. 94-1039, eff. 7-20-06.)

9 (105 ILCS 5/21-7.10)

10 Sec. 21-7.10. Master principal designation program.

11 (a) The General Assembly recognizes the important role a
12 principal serves as a school's instructional leader and
13 believes it is in the best interest of the State to establish a
14 mechanism for training, mentoring, and recognizing master
15 level principals.

16 (b) The State Board of Education shall certify statewide
17 organizations representing principals, institutions of higher
18 education, and regional offices of education and one school
19 district or organization representing principals in a school
20 district organized under Article 34 of this Code to establish a
21 master principal designation program if these entities meet the
22 criteria established by the State Board. These entities shall
23 work with a statewide design team made up of institutions of
24 higher education, regional offices of education, statewide
25 organizations, and other appropriate entities, as determined

1 by the State Board, to conceptualize the master principal
2 designation program. The State Board shall adopt rules, in
3 consultation with the State Teacher Certification Board, for
4 entities seeking to provide a program under this Section,
5 including an approval process and other criteria. A master
6 principal designation program aligned with the Illinois
7 Professional Leadership Standards shall include at least the
8 following components:

9 (1) Expansion of the principal's knowledge base and
10 leadership.

11 (2) Application of strategies and collection of
12 evidence of student learning and school processes.

13 (3) Demonstration of the ability and skills necessary
14 to lead sustained academic improvement in a school or
15 district.

16 (c) An individual serving as a principal for at least 3
17 years is eligible for participation in a master principal
18 designation program. Each year, those entities approved to
19 offer a master principal designation program must submit to the
20 State Board a report indicating the number of individuals
21 enrolled in the program, the progress of candidates,
22 anticipated changes to the program, and any other relevant
23 information requested by the State Board. All substantive
24 changes to an entity's master principal designation program
25 shall require prior written approval from the State Board. An
26 entity that fails to meet the requirements of this Section or

1 any other criteria established by the State Board by rule shall
2 have its authority to offer a master principal designation
3 program revoked pursuant to procedures established by rule by
4 the State Board.

5 (d) The State, through the State Board, shall appropriate
6 funds for the master principal designation program, with the
7 State Superintendent of Education having the exclusive
8 authority to determine (i) the number of statewide
9 organizations to be approved as providers of the program and
10 (ii) the amount of funding needed by the one or more approved
11 statewide organizations to provide the program.

12 (e) In this Section, "master principal designation
13 program" shall also be known as the Illinois Distinguished
14 Principal Leadership Institute.

15 (Source: P.A. 94-1039, eff. 7-20-06.)".